Job Description	Department	nual Salary
ACCOUNT CLERK I	Electric	\$ 70,416.00
ACCOUNT CLERK I	Electric	\$ 70,416.00
ACCOUNT CLERK I	Street/Auto Services	\$ 70,416.00
ACCOUNT CLERK II	Electric	\$ 81,348.00
ACCOUNT CLERK II	Public Works/Engineering	\$ 77,616.00
ACCOUNT CLERK III	Electric	\$ 85,452.00
ACCOUNTANT	Finance	\$ 98,952.00
ACCOUNTANT	Finance	\$ 44,880.00
ACCOUNTANT	Finance	\$ 85,452.00
ACCOUNTANT	Finance	\$ 89,760.00
ACCOUNTING DIVISION MANAGER	Finance	\$ 139,260.00
ACCOUNTING TECHNICIAN I	Finance	\$ 44,379.00
ACCOUNTING TECHNICIAN I	Finance	\$ 72,108.00
ACCOUNTING TECHNICIAN II	Finance	\$ 68,784.00
ACCOUNTING TECHNICIAN II	Finance	\$ 75,852.00
ACCOUNTING TECHNICIAN II	Finance	\$ 75,852.00
ACTING DIR OF STREET & AUTO SV	Street/Auto Services	\$ 169,056.00
ACTING SR ELEC DIV MGR	Electric	\$ 159,840.00
ADMINISTRATIVE ANALYST	City Manager	\$ 107,076.00
ADMINISTRATIVE ANALYST	Information Technology	\$ 90,024.00
ADMINISTRATIVE ANALYST	Human Resources	\$ 100,380.00
ADMINISTRATIVE ANALYST	Police	\$ 113,664.00
ASSOCIATE PLANNER	Planning & Inspection	\$ 111,696.00
ASSOCIATE PLANNER	Planning & Inspection	\$ 106,620.00
ASSOCIATE PLANNER	Planning & Inspection	\$ 109,152.00
ASSOCIATE PLANNER	Planning & Inspection	\$ 111,696.00
ASST CITY ATTORNEY	City Attorney	\$ 174,396.00
ASST CITY ATTORNEY	City Attorney	\$ 183,564.00
ASST CITY CLERK	City Clerk	\$ 97,248.00
ASST CITY MANAGER	City Manager	\$ 218,352.00
ASST DIR ELEC-ENERGY DISTRIB	Electric	\$ 169,560.00
ASST DIR ELEC-PLAN & STRATEGIC	Electric	\$ 169,560.00
ASST DIR OF HUMAN RESOURCES	Human Resources	\$ 134,244.00
ASST DIR OF WATER & SEWER UTIL	Water & Sewer	\$ 152,352.00
ASST PLANNER II	Planning & Inspection	\$ 81,348.00
ASST PLANNER II	Planning & Inspection	\$ 85,452.00
ASST POLICE CHIEF	Police	\$ 230,280.00
ASST SANITARY SEWER SUPERINT	Water & Sewer	\$ 117,372.00
ASST TRAINING OFFICER	Fire	\$ 165,192.00
ASST WATER & SEWER SUPERINTEND	Water & Sewer	\$ 121,200.00
ASST WATER SUPERINTENDENT	Water & Sewer	\$ 117,372.00
AUTO SERVICES COORDINATOR	Street/Auto Services	\$ 83,340.00
AUTO SERVICES UTILITY WORKER	Street/Auto Services	\$ 60,708.00
AUTOMOTIVE FOREMAN/FOREWOMAN	Street/Auto Services	\$ 94,200.00
AUTOMOTIVE FOREMAN/FOREWOMAN	Street/Auto Services	\$ 96,456.00

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Job Description	Department Street (Auto Services		al Salary
AUTOMOTIVE SUPERINTENDENT AUTOMOTIVE TECHNICIAN III	Street/Auto Services Street/Auto Services	\$ \$	128,172.00 82,560.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$	82,560.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$	84,564.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$	84,564.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$	84,564.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$	82,560.00
AUTOMOTIVE TECHNICIAN III	Street/Auto Services	\$	84,564.00
BATTALION CHIEF	Fire		177,984.00
BATTALION CHIEF 24 HRS	Fire		177,984.00
BATTALION CHIEF 24 HRS	Fire		188,040.00
BATTALION CHIEF 24 HRS	Fire		169,368.00
BUILDING MAINT FOREPERSON	Public Works/Engineering	\$	98,952.00
BUILDING MAINT WORKER	Public Works/Engineering	\$	78,528.00
BUILDING MAINT WORKER	Public Works/Engineering	\$	71,460.00
BUILDING MAINT WORKER	Public Works/Engineering	\$	78,528.00
BUILDING MAINT WORKER	Public Works/Engineering	\$	78,528.00
BUILDING MAINT WORKER	Public Works/Engineering	\$	71,460.00
BUILDING MAINTENANCE MANAGER	Public Works/Engineering	\$	118,908.00
BUILDING OFFICIAL	Planning & Inspection	\$	168,252.00
BUILDING/HOUSING INSPECTOR	Planning & Inspection	\$	94,200.00
BUSINESS ANALYST	Electric		104,064.00
BUSINESS ANALYST-FIBER	Electric	\$	94,200.00
BUSINESS ANALYST-PUBLIC BENEF	Electric	\$	98,952.00
CABLE SPLICER LEADER	Electric		126,408.00
CEMETERY OPS SUPERINTENDENT	Parks & Recreation		104,940.00
CEMETERY WORKER I	Parks & Recreation	\$	63,288.00
CEMETERY WORKER I	Parks & Recreation	\$	57,168.00
CEMETERY WORKER II	Parks & Recreation	\$	73,224.00
CEMETERY WORKER II	Parks & Recreation	\$	60,072.00
CEMETERY WORKER III	Parks & Recreation	\$	66,480.00
CENTRAL SERVICES OPERATOR	Finance	\$	77,616.00
CHIEF OF PARTY	Public Works/Engineering		106,620.00
CHIEF STOREKEEPER/BUYER	Finance		101,484.00
CITY COUNCIL MEMBER	City Clerk		159,672.00
CITY COUNCIL MEMBER	City Council	\$	9,125.16
CITY COUNCIL MEMBER	City Council	\$	9,125.16
CITY COUNCIL MEMBER CITY COUNCIL MEMBER	City Council City Council	\$ \$	9,125.16
CITY COUNCIL MEMBER CITY COUNCIL MEMBER	City Council	\$ \$	9,125.16 9,125.16
CITY COUNCIL MEMBER CITY COUNCIL MEMBER	City Council	\$ \$	9,125.16
CITY COUNCIL MEMBER CITY LIBRARIAN	Library		179,916.00
CITY LIBRARIAN CITY MANAGER	City Manager		285,132.00
CITY PLANNER	Planning & Inspection		149,388.00
CIVIL ENGINEER I	Public Works/Engineering		104,280.00
Sittle EntoniteEnt I	I done works/ Linguiseeiling	Ą	10-1,200.00

Job Description	Department	Annual Salary
CIVIL ENGINEER I	Public Works/Engineering	\$ 109,680.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 104,280.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 104,280.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 107,004.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 104,280.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 109,680.00
CIVIL ENGINEER I	Public Works/Engineering	\$ 109,680.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 123,756.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 123,756.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 123,756.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 129,924.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 126,852.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 129,924.00
CIVIL ENGINEER II	Public Works/Engineering	\$ 129,924.00
CLERK II	Street/Auto Services	\$ 70,416.00
CODE ENFORCEMENT TECHNICIAN	Water & Sewer	\$ 73,980.00
CODE ENFORCEMENT TECHNICIAN	Water & Sewer	\$ 73,980.00
CODE ENFORCEMENT TECHNICIAN	Street/Auto Services	\$ 73,980.00
CODE ENFORCEMENT TECHNICIAN	Planning & Inspection	\$ 67,116.00
COMBINATION INSPECTOR	Planning & Inspection	\$ 111,696.00
COMBINATION INSPECTOR	Planning & Inspection	\$ 111,696.00
COMBINATION INSPECTOR	Planning & Inspection	\$ 114,516.00
COMBINATION INSPECTOR	Planning & Inspection	\$ 94,200.00
COMMUNICATION TECHNICIAN II	Police	\$ 87,552.00
COMMUNICATION TECHNICIAN II	Police	\$ 98,952.00
COMMUNICATIONS DISPATCHED I	Police	\$ 98,952.00
COMMUNICATIONS DISPATCHER I	Police	\$ 70,692.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 92,232.00
COMMUNICATIONS DISPATCHER II	Police	\$ 83,592.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 94,548.00
COMMUNICATIONS DISPATCHER II	Police	\$ 96,852.00
COMMUNICATIONS DISPATCHER II	Police	\$ 92,232.00
COMMUNICATIONS DISPATCHER II	Police	\$ 92,232.00
COMMUNICATIONS DISPATCHER II	Police	\$ 75,936.00
COMMUNICATIONS DISPATCHER II	Police	\$ 94,548.00
COMMUNICATIONS DISPATCHER II	Police	\$ 83,592.00
COMMUNICATIONS DISPATCHER III	Police	\$ 99,240.00
COMMUNICATIONS DISPATCHER III	Police	\$ 101,628.00
COMMUNICATIONS OPERATIONS MGR	Police	\$ 129,576.00
COMMUNICATIONS TECH SVCS MGR	Police	\$ 117,588.00
COMMUNITY SVC OFFICER I	Police	\$ 70,692.00

Job Description	Department	Anr	nual Salary
COMMUNITY SVC OFFICER I	Police	\$	67,272.00
COMMUNITY SVC OFFICER I	Police	\$	57,924.00
COMMUNITY SVC OFFICER II	Police	\$	83,592.00
COMMUNITY SVC OFFICER II	Police	\$	79,872.00
COMMUNITY SVC OFFICER II	Police	\$	81,732.00
COMMUNITY SVC OFFICER II	Police	\$	81,732.00
COMMUNITY SVC OFFICER II	Police	\$	79,872.00
COMMUNITY SVC OFFICER II	Police	\$	81,732.00
COMMUNITY SVC OFFICER II	Police	\$	81,732.00
COMMUNITY SVC OFFICER II	Police	\$	83,592.00
COMMUNITY SVC OFFICER II	Police	\$	81,732.00
COMMUNITY SVC OFFICER II	Police	\$	68,880.00
COMMUNITY SVC OFFICER II	Police	\$	81,732.00
COMMUNITY SVC OFFICER II	Police	\$	83,592.00
COMMUNITY SVC OFFICER II	Police	\$	81,732.00
COMMUNITY SVC OFFICER II	Police	\$	83,592.00
COMMUNITY SVC OFFICER II	Police	\$	81,732.00
COMPLIANCE MANAGER	Electric	\$	117,108.00
COMPLIANCE MANAGER	Electric	\$	105,420.00
COMPLIANCE MANAGER	Water & Sewer	\$	105,420.00
CRIME ANALYST	Police	\$	98,952.00
CULTURAL ARTS SUPERVISOR CUSTODIAN	Parks & Recreation	\$ \$	98,952.00
CUSTOMER SERVICE REP	Public Works/Engineering Finance	\$ \$	66,480.00 70,416.00
CUSTOMER SERVICE REP	Finance	\$ \$	70,416.00
CUSTOMER SERVICE REP	Finance	\$	73,980.00
CUSTOMER SERVICE REP	Finance	\$	63,840.00
CUSTOMER SERVICE REP	Finance	\$	63,840.00
CUSTOMER SERVICE REP	Finance	\$	70,416.00
CUSTOMER SERVICE REP	Finance	\$	70,416.00
CUSTOMER SERVICE REP	Finance	\$	70,416.00
CUSTOMER SERVICE REP	Finance	\$	35,208.00
CUSTOMER SERVICE REP	Finance	\$	72,108.00
CUSTOMER SERVICE REP	Finance	\$	45,531.00
CUSTOMER SERVICE REP	Finance	\$	70,416.00
CUSTOMER SERVICE REP	Finance	\$	63,840.00
CUSTOMER SERVICE REP - PERMIT	Planning & Inspection	\$	70,416.00
CUSTOMER SERVICE SUPERVISOR	Finance	\$	89,760.00
CUSTOMER SERVICE SUPERVISOR	Finance	\$	83,340.00
DEPUTY CITY ATTORNEY II	City Attorney	\$	116,592.00
DEPUTY CITY MANAGER	City Manager	\$	185,424.00
DEPUTY FIRE CHIEF	Fire	\$	202,368.00
DEPUTY FIRE CHIEF	Fire	\$	205,032.00
DEPUTY FIRE MARSHAL	Fire	\$	150,864.00
DEPUTY FIRE MARSHAL	Fire	\$	147,180.00

Job Description	Department		nual Salary
DEPUTY FIRE MARSHAL	Fire	\$	150,864.00
DEPUTY FIRE MARSHAL DEPUTY FIRE MARSHAL	Fire Fire	\$ \$	130,200.00
DEVELOPMENT REVIEW OFFICER	Planning & Inspection	\$ \$	150,864.00 129,300.00
DIR OF PUBLIC WORKS/CITY ENGIN	Public Works/Engineering	\$ \$	220,836.00
DIRECTOR OF ELECTRIC UTILITY	Electric	\$ \$	215,292.00
DIRECTOR OF ELECTRIC OTTETT DIRECTOR OF FINANCE	Finance	\$ \$	185,064.00
DIRECTOR OF HUMAN RESOURCES	Human Resources	\$	179,880.00
DIRECTOR OF INFO TECHNOLOGY	Information Technology	\$	208,632.00
DIRECTOR OF PLANNING & INSP	Planning & Inspection	\$	196,152.00
DIRECTOR OF WTR & SEWER UTILS	Water & Sewer	\$	183,564.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	132,480.00
DRIVER/ENG 24 HRS	Fire	\$	132,480.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	132,480.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	129,240.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	132,480.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00
DRIVER/ENG 24 HRS	Fire	\$	135,804.00

Job Description	Department	Annual Salary
DRIVER/ENG 24 HRS	Fire	\$ 129,240.00
ELEC DIV MGR - OPERATIONS ELEC DIV MGR - SUBSTATIONS	Electric Electric	\$ 148,764.00 \$ 148,716.00
ELEC DIV MIGR - SUBSTATIONS ELEC DIV MGR - TRANSM, DISTRIB	Electric	\$ 148,716.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 131,164.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 117,516.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 123,384.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 123,384.00
ELECTRIC & WATER SYSTEM OPERTR	Electric	\$ 123,384.00
ELECTRIC CREW FOREPERSON-CERT	Electric	\$ 124,620.00
ELECTRIC CREW FOREPERSON-CERT	Electric	\$ 127,668.00
ELECTRIC CREW FOREPERSON-CERT	Electric	\$ 127,668.00
ELECTRIC CREW FOREPERSON-CERT	Electric	\$ 121,548.00
ELECTRIC DIV MGR-CUSTOMER SVCS	Electric	\$ 160,464.00
ELECTRIC DIV MGR-MKT A & P	Electric	\$ 175,008.00
ELECTRIC DIVISION MANAGER	Electric	\$ 157,464.00
ELECTRIC DIVISION MANAGER	Electric	\$ 157,848.00
ELECTRIC DIVISION MANAGER	Electric	\$ 176,352.00
ELECTRIC DIVISION MANAGER	Electric	\$ 161,292.00
ELECTRIC DIVISION MANAGER	Electric	\$ 148,716.00
ELECTRIC DIVISION MANAGER	Electric	\$ 161,316.00
ELECTRIC HELPER/DRIVER	Electric	\$ 81,684.00
ELECTRIC HELPER/DRIVER	Electric	\$ 81,684.00
ELECTRIC HELPER/DRIVER	Electric	\$ 70,584.00
ELECTRIC MAINTENANCE WORKER	Electric	\$ 85,620.00
ELECTRIC MAINTENANCE WORKER	Electric	\$ 83,640.00
ELECTRIC METER TECHNICIAN	Electric	\$ 109,092.00
ELECTRIC METER TECHNICIAN	Electric	\$ 103,692.00
ELECTRIC METER TECHNICIAN	Electric	\$ 98,736.00
ELECTRIC UTILITY ENGINEER	Electric	\$ 120,696.00
ELECTRIC UTILITY ENGINEER	Electric	\$ 132,984.00
ELECTRIC UTILITY EQUIP OPERATR	Electric	\$ 85,620.00
ELECTRIC UTILITY EQUIP OPERATR	Electric	\$ 81,684.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 106,392.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 106,392.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 111,864.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 106,392.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 111,864.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 111,864.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 111,864.00
ELECTRIC UTILITY GEN TECH	Electric	\$ 96,480.00
ELECTRICAL ESTIMATOR	Electric	\$ 111,864.00
ELECTRICAL ESTIMATOR	Electric	\$ 79,536.00
ELECTRICIAN	Electric	\$ 87,492.00
ELECTRICIAN	Electric	\$ 103,692.00

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Job Description	Department		nual Salary
ELECTRICIAN ELECTRICIAN	Electric Electric	\$ \$	89,628.00 103,692.00
ENERGY CONSERVATION COORD	Electric	\$ \$	75,852.00
ENGINEERING AIDE	Water & Sewer	\$	73,832.00
ENGINEERING AIDE ENGINEERING AIDE (ELECTRIC)	Electric	\$	73,980.00
ENGINEERING AIDE (ELECTRIC)	Electric	\$	67,116.00
EQUIPMENT OPERATOR	Water & Sewer	\$	84,564.00
EQUIPMENT OPERATOR	Water & Sewer	\$	80,544.00
EQUIPMENT OPERATOR	Water & Sewer	\$	84,564.00
EQUIPMENT OPERATOR	Water & Sewer	\$	80,544.00
EQUIPMENT OPERATOR	Water & Sewer	\$	84,564.00
EQUIPMENT OPERATOR	Street/Auto Services	\$	84,564.00
EQUIPMENT OPERATOR	Street/Auto Services	\$	80,544.00
EXEC ASST TO CITY ATTORNEY	City Attorney	\$	94,032.00
EXEC ASST TO CITY MANAGER	City Manager	\$	99,336.00
EXEC ASST TO MAYOR & CC	City Council	\$	88,656.00
FACILITIES TECHNICIAN	Water & Sewer	\$	80,544.00
FACILITIES TECHNICIAN	Water & Sewer	\$	84,564.00
FIRE CAPTAIN - TRAINING	Fire	\$	158,400.00
FIRE CAPTAIN - TRAINING	Fire	\$	162,384.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire 	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire 	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS FIRE CAPTAIN 24 HRS	Fire Fire	\$ \$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ \$	149,748.00 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	149,748.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	149,748.00
FIRE CAPTAIN 24 HRS	Fire	\$	139,128.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$	145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$	145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$	145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$	145,992.00

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Job Description	Department	Annual Salary
FIRE CAPTAIN 24 HRS FIRE CAPTAIN 24 HRS	Fire Fire	\$ 153,504.00 \$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	\$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	\$ 149,748.00
FIRE CAPTAIN 24HR-TRNG PREMIUM	Fire	\$ 157,344.00
FIRE CAPTAIN 24HR-TRNG PREMIUM	Fire	\$ 161,172.00
FIRE CAPTAIN 80 HRS	Fire	\$ 150,864.00
FIRE MARSHAL	Fire	\$ 185,604.00
FIRE PLAN DRAFTSPERSON	Fire	\$ 73,980.00
FIRE PREVENTION SPECIALIST	Fire	\$ 94,548.00
FIRE PREVENTION SPECIALIST	Fire	\$ 109,608.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire 	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 123,036.00
FIREFIGUTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS FIREFIGHTER 24 HRS	Fire Fire	\$ 120,072.00 \$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 103,032.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 123,036.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 125,988.00
FIREFIGHTER 24 HRS	Fire	\$ 114,324.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 125,988.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ 123,036.00
FIREFIGHTER 24 HRS	Fire	\$ 120,072.00
FIREFIGHTER 24 HRS	Fire	\$ 125,988.00
FIREFIGHTER 24 HRS	Fire	\$ 98,760.00
FIREFIGHTER 24 HRS	Fire	\$ 103,632.00

Job Description	Department		nnual Salary
FIREFIGHTER 24 HRS	Fire	\$	120,072.00
FIREFIGHTER 24 HRS	Fire	\$	120,072.00
FIREFIGHTER 24 HRS	Fire	\$	120,072.00
FIREFIGHTER 24 HRS	Fire	\$	120,072.00
FIREFIGHTER 24 HRS	Fire	\$	114,324.00
FIREFIGHTER 24 HRS	Fire	\$	120,072.00
FIREFIGUTER 24 HRS	Fire	\$	114,324.00
FIREFIGHTER 24 HRS	Fire	\$ \$	103,632.00
FIREFIGHTER 24 HRS FIREFIGHTER 24 HRS	Fire Fire	\$ \$	103,632.00
FIREFIGHTER 24 HRS	Fire	\$ \$	123,036.00 103,632.00
FIREFIGHTER 24 HRS	Fire	\$ \$	120,072.00
FIREFIGHTER 24 HRS	Fire	\$	123,036.00
FIREFIGHTER 24 HRS	Fire	\$	125,030.00
FIREFIGHTER 24 HRS	Fire	\$	120,072.00
FIREFIGHTER 24 HRS	Fire	\$	123,036.00
FIREFIGHTER 24 HRS	Fire	\$	120,072.00
FIREFIGHTER 24 HRS	Fire	\$	114,324.00
FIREFIGHTER 24 HRS	Fire	\$	114,324.00
FIREFIGHTER 24 HRS	Fire	\$	103,632.00
FIREFIGHTER 24 HRS	Fire	\$	120,072.00
FLEET ASSISTANT	Street/Auto Services	\$	79,344.00
FORENSIC COORDINATOR	Police	\$	83,340.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	63,288.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	60,072.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	69,756.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	69,756.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	60,072.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	69,756.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	69,756.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	60,072.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	\$	66,480.00
GROUNDS MAINT WORKER I	Street/Auto Services	\$	63,288.00
GROUNDS MAINT WORKER I	Street/Auto Services	\$	63,288.00
GROUNDS MAINT WORKER I	Street/Auto Services	\$	60,072.00
GROUNDS MAINT WORKER I	Street/Auto Services	\$	57,168.00
GROUNDS MAINT WORKER I	Street/Auto Services	\$	66,480.00
GROUNDS MAINT WORKER I	Street/Auto Services	\$	57,168.00

Job Description	Department		nual Salary
GROUNDS MAINT WORKER I	Street/Auto Services	\$	57,168.00
GROUNDS MAINT WORKER I	Street/Auto Services	\$	66,480.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	69,756.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	69,756.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	69,756.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	66,480.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	73,224.00
GROUNDS MAINT WORKER II GROUNDS MAINT WORKER II	Parks & Recreation Parks & Recreation	\$ \$	73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$ \$	73,224.00 73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$ \$	69,756.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	71,460.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	\$	71,460.00
GROUNDS MAINT WORKER II	Street/Auto Services	\$	69,756.00
GROUNDS MAINT WORKER II	Street/Auto Services	\$	73,224.00
GROUNDS MAINT WORKER II	Street/Auto Services	\$	69,756.00
GROUNDS MAINT WORKER III	Parks & Recreation	\$	74,892.00
GROUNDS MAINT WORKER III	Parks & Recreation	\$	76,740.00
GROUNDS MAINT WORKER III	Parks & Recreation	\$	74,892.00
GROUNDS MAINT WORKER III	Parks & Recreation	\$	76,740.00
GROUNDS MAINT WORKER III	Parks & Recreation	\$	76,740.00
GROUNDS MAINT WORKER III	Parks & Recreation	\$	76,740.00
GROUNDS MAINT WORKER III	Parks & Recreation	\$	76,740.00
GROUNDS MAINT WORKER III	Parks & Recreation	\$	76,740.00
GROUNDS MAINT WORKER III	Street/Auto Services	\$	73,224.00
GROUNDS MAINT WORKER III	Street/Auto Services	\$	73,224.00
GROUNDS MAINT WORKER III	Street/Auto Services	\$	76,740.00
HAZARDOUS MAT ADMIN	Fire	\$	177,672.00
HAZARDOUS MAT SPECIALIST	Fire	\$	145,560.00
HAZARDOUS MAT SPECIALIST	Fire	\$	159,216.00
HAZARDOUS MAT SPECIALIST	Fire	\$	167,028.00
HOUSING & COMM SVC DIV MGR	Planning & Inspection	\$	150,240.00
HOUSING DEVELOPMENT OFFICER	Planning & Inspection	\$	103,392.00
HOUSING INSPECTOR	Planning & Inspection	\$	104,064.00
HUMAN RESOURCES ASSISTANT	Human Resources	\$	67,116.00
HUMAN RESOURCES ASSISTANT	Human Resources	\$	35,208.00
HUMAN RESOURCES ASSISTANT	Human Resources	\$	72,108.00
HUMAN RESOURCES ASSISTANT	Human Resources	\$	52,812.00
HUMAN RESOURCES DIV MGR	Human Resources	\$	111,480.00

Job Description	Department		nual Salary
HUMAN RESOURCES SUPERVISOR	Human Resources	\$	85,452.00
HUMAN RESOURCES TECHNICIAN	Human Resources	\$	77,616.00
HUMAN RESOURCES TECHNICIAN	Human Resources	\$	79,344.00
HUMAN RESOURCES TECHNICIAN	Human Resources	\$	77,616.00
HUMAN RESOURCES TECHNICIAN	Human Resources	\$	67,116.00
INFORMATION TECHNOLOGY SVC MGR	Information Technology	\$	125,196.00
INSPECTION MANAGER	Planning & Inspection	\$	129,660.00
JAIL SERVICE OFFICER	Police	\$	79,872.00
JAIL SERVICE OFFICER	Police	\$	79,872.00
JAIL SERVICE OFFICER	Police	\$	72,492.00
JAIL SERVICE OFFICER	Police	\$	81,732.00
JAIL SERVICE OFFICER	Police	\$	79,872.00
JAIL SERVICE OFFICER	Police	\$	79,872.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$	115,632.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$	115,632.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$	104,664.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$	109,908.00
JOURNEY LINEWORKER - CERTIFIED	Electric	\$	109,908.00
JOURNEY LINEWORKER APPRENTICE*	Electric	\$	86,352.00
JOURNEY LINEWORKER APPRENTICE*	Electric	\$	86,352.00
JOURNEY LINEWORKER APPRENTICE*	Electric	\$	86,352.00
JOURNEY LINEWORKER APPRENTICE*	Electric	\$	86,352.00
KEY CUSTOMER REPRESENTATIVE	Electric	\$	104,064.00
KEY CUSTOMER REPRESENTATIVE	Electric	\$	104,064.00
LANDSCAPE FOREMAN/WOMAN	Street/Auto Services	\$	111,696.00
LANDSCAPE FOREMAN/WOMAN	Street/Auto Services	\$	111,696.00
LEGAL OFFICE SPECIALIST III	City Attorney	\$	79,344.00
LIBRARIAN II - REFERENCE	Library	\$	56,889.00
LIBRARIAN II - CATALOGING	Library	\$	45,984.00
LIBRARIAN II - REFERENCE	Library	\$	45,984.00
LIBRARIAN II - REFERENCE	Library	\$	91,968.00
LIBRARIAN II - REFERENCE	Library	\$ \$	91,968.00 91,968.00
LIBRARIAN II - REFERENCE	Library		· ·
LIBRARIAN II - YOUTH SERVICES	Library	\$	91,968.00
LIBRARIAN II - YOUTH SERVICES	Library	\$	70,650.00
LIBRARY ASSISTANT II	Library	\$	54,081.00
LIBRARY ASSISTANT II	Library	\$	73,980.00
LIBRARY ASSISTANT II	Library	\$	75,852.00
LIBRARY ASSISTANT II	Library	\$ \$	37,926.00
LIBRARY ASSISTANT II	Library		72,108.00
LIBRARY ASSISTANT II	Library	\$ \$	36,054.00
LIBRARY ASSISTANT II	Library	\$ \$	72,108.00
LIBRARY ASSISTANT II	Library		75,852.00
LIBRARY ASSISTANT II	Library	\$ \$	73,980.00
LIBRARY ASSISTANT II	Library	\$	54,081.00

Job Description	Department	Annual	
LIBRARY ASSISTANT II LIBRARY ASSISTANT II	Library		4,081.00
LIBRARY ASSISTANT II LIBRARY ASSISTANT II	Library Library		4,081.00 2,108.00
LIBRARY ASSISTANT II	Library		5,852.00
LIBRARY CIRCULATION SUPERVSR	Library		1,968.00
LIBRARY DIV MGR - ADULT SVCS	Library		4,968.00
LIBRARY DIV MGR - Y & E SVCS	Library		8,852.00
LIBRARY DIV MGR -SUPPORT SVCS	Library		4,336.00
LIBRARY MAT MENDER/PROCESSOR	Library		7,116.00
LIBRARY PROG COORD - CATALOG	Library		6,620.00
LIBRARY PROG COORD-TECHNOLOGY	Library		1,484.00
LIBRARY PROGRAM COORD - REF	, Library		4,064.00
LIBRARY PROGRAM COORDINATOR	Library		4,064.00
LIBRARY PROGRAM COORDINATOR	Library		6,620.00
LIBRARY TECHNOLOGY ASSISTANT	Library		1,348.00
LINE TRUCK DRIVER	Electric		3,640.00
LINE TRUCK DRIVER	Electric	\$ 7	9,728.00
LINE TRUCK DRIVER	Electric	\$ 8	3,640.00
LITERACY ADVOCATE	Library	\$ 2	4,360.00
LITERACY PROGRAM SUPERVISOR	Library	\$ 8	7,552.00
LITERACY STUDENT/TUTOR COORD	Library	\$ 7	2,108.00
MATERIALS HANDLER	Electric	\$ 7	0,416.00
MATERIALS HANDLER	Finance	\$ 7	2,108.00
MATERIALS HANDLER	Finance	\$ 7	3,980.00
MATERIALS HANDLR/AUTO PTS TECH	Street/Auto Services	\$ 7	0,416.00
MATERIALS HANDLR/AUTO PTS TECH	Street/Auto Services	\$ 7	2,108.00
MATERIALS TESTING TECHNICIAN	Public Works/Engineering		1,484.00
MAYOR	City Council	\$ 1	5,208.68
MECHANICAL MAINT FOREPERSON	Public Works/Engineering	\$ 9	8,952.00
MECHANICAL MAINTENANCE WORKER	Public Works/Engineering		8,776.00
MECHANICAL MAINTENANCE WORKER	Public Works/Engineering		4,564.00
METER READER	Finance		5,852.00
METER READER	Finance		3,980.00
METER READER	Finance		3,980.00
MUNICIPAL SERVICES DIV MGR	Finance		9,084.00
OFFICE ASSISTANT	Electric		9,172.00
OFFICE ASSISTANT	Fire		9,586.00
OFFICE RECORDS SPECIALIST	Water & Sewer		3,980.00
OFFICE RECORDS SPECIALIST	City Clerk		0,416.00
OFFICE SPECIALIST II	City Manager		8,784.00
OFFICE SPECIALIST II	Parks & Recreation		0,416.00
OFFICE SPECIALIST II	Parks & Recreation		9,172.00
OFFICE SPECIALIST II	Parks & Recreation		8,784.00
OFFICE SPECIALIST II	Parks & Recreation		8,784.00
OFFICE SPECIALIST II	Parks & Recreation	\$ 6	8,784.00

Job Description	Department		nual Salary
OFFICE SPECIALIST II	Parks & Recreation	\$	68,784.00
OFFICE SPECIALIST II	Electric	\$	59,172.00
OFFICE SPECIALIST II	Electric	\$	72,108.00
OFFICE SPECIALIST II	Water & Sewer	\$	68,784.00
OFFICE SPECIALIST II	Street/Auto Services	\$	68,784.00
OFFICE SPECIALIST II OFFICE SPECIALIST II	Street/Auto Services Finance	\$ \$	70,416.00 56,400.00
OFFICE SPECIALIST II OFFICE SPECIALIST II	Public Works/Engineering	\$ \$	68,784.00
OFFICE SPECIALIST II	Public Works/Engineering Public Works/Engineering	\$	62,256.00
OFFICE SPECIALIST II	Public Works/Engineering Public Works/Engineering	\$	34,392.00
OFFICE SPECIALIST II	Planning & Inspection	\$	62,256.00
OFFICE SPECIALIST II	Planning & Inspection	\$	59,172.00
OFFICE SPECIALIST II	Planning & Inspection	\$	68,784.00
OFFICE SPECIALIST II	Police	\$	70,416.00
OFFICE SPECIALIST II	Police	\$	68,784.00
OFFICE SPECIALIST II	Police	\$	62,256.00
OFFICE SPECIALIST II	Fire	\$	70,416.00
OFFICE SPECIALIST II	Fire	\$	62,256.00
OFFICE SPECIALIST II	Fire	\$	59,172.00
OFFICE SPECIALIST II	Fire	\$	62,256.00
OFFICE SPECIALIST II	Fire	\$	70,416.00
OFFICE SPECIALIST III	Parks & Recreation	\$	77,616.00
OFFICE SPECIALIST III	Electric	\$	77,616.00
OFFICE SPECIALIST III	Electric	\$	79,344.00
OFFICE SPECIALIST III	Human Resources	\$	77,616.00
OFFICE SPECIALIST III	Street/Auto Services	\$	79,344.00
OFFICE SPECIALIST III	Finance	\$	75,852.00
OFFICE SPECIALIST III	Planning & Inspection	\$	79,344.00
OFFICE SPECIALIST III	Police	\$	75,852.00
OFFICE SPECIALIST III	Police	, \$	62,256.00
OFFICE SPECIALIST III	Police	\$	77,616.00
OFFICE SPECIALIST IV	Electric	\$	83,340.00
OFFICE SPECIALIST IV	Finance	\$	75,852.00
OFFICE SPECIALIST IV	Public Works/Engineering	\$	68,784.00
OFFICE SPECIALIST IV	Planning & Inspection	\$	65,400.00
OFFICE SPECIALIST IV	Police	\$	83,340.00
OFFICE SPECIALIST IV	Fire	\$	83,340.00
OFFICE SPECIALIST TO CITY CLER	City Clerk	\$	65,400.00
OFFICE SPECIALIST TO CITY COUN	City Council	\$	34,392.00
PARK FOREMAN/ FOREWOMAN	Parks & Recreation	\$	104,064.00
PARK FOREMAN/ FOREWOMAN	Parks & Recreation	\$	104,064.00
PARK FOREMAN/ FOREWOMAN	Parks & Recreation	\$	101,484.00
PARK MAINT & OPERATIONS SUPERV	Parks & Recreation	\$	117,600.00
PARK MAINT CRAFTS WORKER	Parks & Recreation	\$	88,776.00
PARK MAINT CRAFTS WORKER	Parks & Recreation	\$	88,776.00

Deb Description				
PARKS CONST & REPAIR SUPERVISR Parks & Recreation \$ 119,256.00 PAYROLL ANALYST Finance \$ 78,048.00 PERMIT CENTRE MANAGER Planning & Inspection \$ 77,616.00 PERMIT TECHNICIAN Planning & Inspection \$ 77,616.00 PERMIT TECHNICIAN Planning & Inspection \$ 67,116.00 PLANS EXAMINER Planning & Inspection \$ 120,276.00 PLANS EXAMINER Planning & Inspection \$ 98,952.00 POLICE CAPTAIN Police \$ 192,804.00 POLICE CAPTAIN Police \$ 193,8396.00 POLICE CAPTAIN Police \$ 193,8396.00 POLICE CHIEF Police \$ 193,8396.00 POLICE LICE CHIEF Police \$ 193,8396.00 POLICE LICE CHIEF Police \$ 173,736.00 POLICE LICE LICE TRANT Police \$ 173,736.00				
PAYROLL ANALYST Finance \$ 78,048.00 PERMIT CENTER MANAGER Planning & Inspection \$ 147,600.00 PERMIT TECHNICIAN Planning & Inspection \$ 77,516.00 PERMIT TECHNICIAN Planning & Inspection \$ 67,116.00 PLANS EXAMINER Planning & Inspection \$ 114,516.00 PLANS EXAMINER Planning & Inspection \$ 99,952.00 POLICE CAPTAIN Police \$ 192,804.00 POLICE CAPTAIN Police \$ 192,804.00 POLICE CAPTAIN Police \$ 193,895.00 POLICE CHIEF Police \$ 192,804.00 POLICE LIEUTENANT Police \$ 193,896.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE OFFICER Police \$ 173,736.00 POLICE OFFICER Police \$ 173,736.00 POLICE OFFICER <th< td=""><td></td><td></td><td></td><td></td></th<>				
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PERMIT TECHNICIAN Planning & Inspection \$ 67,116.00 PLANS EXAMINER Planning & Inspection \$ 114,516.00 PLANS EXAMINER Planning & Inspection \$ 120,276.00 PLANS EXAMINER Planning & Inspection \$ 98,952.00 POLICE CAPTAIN Police \$ 192,804.00 POLICE CAPTAIN Police \$ 192,804.00 POLICE CAPTAIN Police \$ 198,396.00 POLICE CHIEF Police \$ 249,780.00 POLICE LIEUTENANT Police \$ 157,572.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE DEFICER Police \$ 173,736.00 POLICE OFFICER Police \$ 1		- ·		
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POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 165,408.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 157,572.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 111,996.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFF	POLICE CHIEF	Police	\$	249,780.00
POLICE LIEUTENANT Police \$ 165,408.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 157,572.00 POLICE OFFICER Police \$ 106,632.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 117,600.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 111,996.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICE	POLICE LIEUTENANT	Police	\$	157,572.00
POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE OFFICER Police \$ 157,572.00 POLICE OFFICER Police \$ 106,632.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 117,600.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 111,996.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER	POLICE LIEUTENANT	Police	\$	173,736.00
POLICE LIEUTENANT Police \$ 173,736.00 POLICE LIEUTENANT Police \$ 173,736.00 POLICE DEFICER Police \$ 157,572.00 POLICE OFFICER Police \$ 106,632.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 117,600.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER Police \$ 111,996.00 POLICE OFFICER Police \$ 111,996.00 POLICE OFFICER Police \$ 123,456.00 POLICE OFFICER	POLICE LIEUTENANT	Police	\$	165,408.00
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	POLICE OFFICER	Police		
	POLICE OFFICER	Police	\$	129,648.00

Job Description	Department	Ann	ual Salary
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	126,564.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	129,648.00
POLICE OFFICER	Police	\$	106,632.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	126,564.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	126,564.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER POLICE OFFICER	Police Police	\$ \$	123,456.00
POLICE OFFICER POLICE OFFICER	Police	\$ \$	123,456.00
POLICE OFFICER POLICE OFFICER	Police	\$ \$	101,604.00
POLICE OFFICER POLICE OFFICER	Police	\$ \$	111,996.00 123,456.00
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POLICE OFFICER	Police	\$ \$	117,600.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	106,632.00
POLICE OFFICER	Police	\$	126,564.00
POLICE OFFICER	Police	\$	126,564.00
POLICE OFFICER	Police	\$	126,564.00
POLICE OFFICER	Police	\$	111,996.00
POLICE OFFICER	Police	\$	129,648.00
POLICE OFFICER	Police	\$	111,996.00
POLICE OFFICER	Police	\$	106,632.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	117,600.00
POLICE OFFICER	Police	\$	129,648.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	129,648.00
POLICE OFFICER	Police	\$	101,604.00
POLICE OFFICER	Police	\$	129,648.00
POLICE OFFICER	Police	\$	126,564.00
POLICE OFFICER	Police	\$	101,604.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	123,456.00
POLICE OFFICER	Police	\$	111,996.00
POLICE OFFICER	Police	\$	111,996.00

Job Description	Department	Annual Salary
POLICE OFFICER	Police Police	\$ 126,564.00
POLICE OFFICER POLICE OFFICER	Police	\$ 101,604.00 \$ 111,996.00
POLICE OFFICER POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 123,456.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 111,996.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 136,128.00
POLICE OFFICER - FTO	Police	\$ 132,888.00
POLICE OFFICER - FTO	Police	\$ 132,888.00
POLICE OFFICER - FTO	Police	\$ 136,128.00
POLICE OFFICER - FTO	Police	\$ 123,456.00
POLICE OFFICER - FTO	Police	\$ 129,648.00
POLICE OFFICER - FTO	Police	\$ 132,888.00
POLICE OFFICER - FTO	Police	\$ 136,128.00
POLICE RECORDS MANAGER	Police	\$ 96,456.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 75,936.00
POLICE RECORDS SPEC II	Police	\$ 75,936.00
POLICE RECORDS SPEC II	Police	\$ 68,880.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 79,872.00
POLICE RECORDS SPEC II	Police	\$ 75,936.00
POLICE RECORDS SPECIAL	Police	\$ 83,592.00
POLICE RECORDS SPEC II	Police	\$ 81,732.00
POLICE RECORDS SPEC II POLICE RECORDS SPEC II	Police Police	\$ 79,872.00 \$ 79,872.00
POLICE RECORDS SPEC II POLICE RECORDS SPEC II	Police	\$ 79,872.00 \$ 68,880.00
POLICE RECORDS SPEC II POLICE RECORDS SPEC II	Police	\$ 68,880.00
POLICE RECORDS SUPERVISOR	Police	\$ 87,768.00
POLICE RECORDS SUPERVISOR	Police	\$ 87,768.00
POLICE RECORDS SUPERVISOR	Police	\$ 90,012.00
POLICE SERGEANT	Police	\$ 150,060.00
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POWER TRADER Electric \$ 157,848.00 PRINCIPAL ACCOUNTANT Finance \$ 130,812.00 PRINCIPAL ELEC ESTIMATOR Electric \$ 111,864.00 PRINCIPAL ENG AIDE (CIVIL) Public Works/Engineering \$ 101,484.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 165,216.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 168,816.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 165,960.00 PRINCIPAL ENGINEER Water & Sewer \$ 150,252.00	POWER TRADER	Electric	\$ 166,392.00
PRINCIPAL ACCOUNTANT Finance \$ 130,812.00 PRINCIPAL ELEC ESTIMATOR Electric \$ 111,864.00 PRINCIPAL ENG AIDE (CIVIL) Public Works/Engineering \$ 101,484.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 165,216.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 168,816.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 165,960.00 PRINCIPAL ENGINEER WATER Water & Sewer \$ 150,252.00	POWER TRADER	Electric	\$ 157,848.00
PRINCIPAL ELEC ESTIMATOR Electric \$ 111,864.00 PRINCIPAL ENG AIDE (CIVIL) Public Works/Engineering \$ 101,484.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 165,216.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 168,816.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 165,960.00 PRINCIPAL ENGINEER WATER Water & Sewer \$ 150,252.00	POWER TRADER	Electric	\$ 157,848.00
PRINCIPAL ENG AIDE (CIVIL) Public Works/Engineering \$ 101,484.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 165,216.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 168,816.00 PRINCIPAL ENGINEER Public Works/Engineering \$ 165,960.00 PRINCIPAL ENGINEER WATER Water & Sewer \$ 150,252.00	PRINCIPAL ACCOUNTANT	Finance	\$ 130,812.00
PRINCIPAL ENGINEERPublic Works/Engineering\$ 165,216.00PRINCIPAL ENGINEERPublic Works/Engineering\$ 168,816.00PRINCIPAL ENGINEERPublic Works/Engineering\$ 165,960.00PRINCIPAL ENGINEER - WATERWater & Sewer\$ 150,252.00	PRINCIPAL ELEC ESTIMATOR	Electric	\$ 111,864.00
PRINCIPAL ENGINEERPublic Works/Engineering\$ 168,816.00PRINCIPAL ENGINEERPublic Works/Engineering\$ 165,960.00PRINCIPAL ENGINEER - WATERWater & Sewer\$ 150,252.00	PRINCIPAL ENG AIDE (CIVIL)	Public Works/Engineering	\$ 101,484.00
PRINCIPAL ENGINEERPublic Works/Engineering\$ 165,960.00PRINCIPAL ENGINEER - WATERWater & Sewer\$ 150,252.00	PRINCIPAL ENGINEER	Public Works/Engineering	\$ 165,216.00
PRINCIPAL ENGINEER - WATER Water & Sewer \$ 150,252.00	PRINCIPAL ENGINEER	Public Works/Engineering	\$ 168,816.00
	PRINCIPAL ENGINEER	Public Works/Engineering	\$ 165,960.00
PRINCIPAL FINANCIAL ANALYST Finance \$ 120,024.00	PRINCIPAL ENGINEER - WATER	Water & Sewer	\$ 150,252.00
	PRINCIPAL FINANCIAL ANALYST	Finance	\$ 120,024.00

Job Description	Department		ual Salary
PRINCIPAL FINANCIAL ANALYST PUBLIC COMMUNICATIONS MANAGER	Finance	\$ \$	120,024.00
PUBLIC COMMUNICATIONS MANAGER PUBLIC WORKS INSPECTOR	City Manager Public Works/Engineering	\$ \$	95,772.00 104,064.00
PUBLIC WORKS INSPECTOR PUBLIC WORKS INSPECTOR	Public Works/Engineering Public Works/Engineering	\$	104,064.00
PUBLIC WORKS INSPECTOR	Public Works/Engineering	\$	98,952.00
PUMP MTC TECH - WATER	Water & Sewer	\$	84,564.00
PUMP MTC TECH - WATER	Water & Sewer	\$	73,224.00
PUMP MTC TECH -SEWER	Water & Sewer	\$	66,480.00
PURCHASING CLERK	Finance	\$	72,108.00
RECREATION COORDINATOR	Parks & Recreation	, \$	70,416.00
RECREATION COORDINATOR	Parks & Recreation	\$	85,452.00
RECREATION COORDINATOR	Parks & Recreation	\$	85,452.00
RECREATION COORDINATOR	Parks & Recreation	\$	85,452.00
RECREATION COORD-THERAPEUTICS	Parks & Recreation	\$	85,452.00
RECREATION PROGRAM SUPERVISOR	Parks & Recreation	\$	96,456.00
RECREATION SUPERINTENDENT	Parks & Recreation	\$	124,212.00
RECREATION SUPERVISOR	Parks & Recreation	\$	98,952.00
RECREATION SUPERVISOR	Parks & Recreation	\$	101,484.00
RECREATION SUPERVISOR	Parks & Recreation	\$	96,456.00
RECREATION SUPERVISOR	Parks & Recreation	\$	91,968.00
RECREATION SUPERVISOR	Parks & Recreation	\$	91,968.00
RECRUIT POLICE OFFICER	Police	\$	77,616.00
RECRUIT POLICE OFFICER	Police	\$	77,616.00
RECRUIT POLICE OFFICER	Police	\$	77,616.00
RISK CONTROL ANALYST	Electric	\$	128,136.00
SERVICE COORDINATOR-INSPECTOR*	Electric	\$	121,536.00
SOLID WASTE FOREMAN/FOREWOMAN	Street/Auto Services	\$	109,152.00
SR ACCOUNTING TECHNICIAN	Finance	\$	83,340.00
SR ACCOUNTING TECHNICIAN	Finance	\$	85,452.00
SR BUSINESS ANALYST	Electric	\$	114,516.00
SR CENTER COORDINATOR	Parks & Recreation	\$	87,552.00
SR COMMUNICATIONS DISPATCHER	Police	\$	112,332.00
SR COMMUNICATIONS DISPATCHER	Police	\$	112,332.00
SR COMMUNICATIONS DISPATCHER	Police	\$	112,332.00
SR CUSTOMER SERVICE REP SR CUSTOMER SERVICE REP	Finance Finance	\$ \$	77,616.00
SR CUSTOMER SERVICE REP	Finance	\$ \$	75,852.00 77,616.00
SR ELEC & WATER SYSTEM OPERATR	Electric	\$	129,576.00
SR ELEC METER TECHNICIAN	Electric	\$	123,384.00
SR ELEC UTIL ENG	Electric	\$	139,560.00
SR ELEC UTIL ENG	Electric	\$	146,592.00
SR ELEC UTIL ENG/CIVIL	Electric	\$	146,592.00
SR ELEC UTIL ENG/CONTROL-COMM	Electric	\$	146,592.00
SR ELEC UTIL ENG/DISTBN PLAN	Electric	\$	143,076.00
SR ELEC UTIL ENG/GENERATION	Electric	\$	139,560.00
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Job Description	Department	Anr	nual Salary
SR ELEC UTIL ENG/PROT RELAY	Electric	\$	139,560.00
SR ELEC UTIL GENERATION TECH	Electric	\$	120,348.00
SR ELEC UTIL GENERATION TECH	Electric	\$	120,348.00
SR ELEC UTIL GENERATION TECH	Electric	\$	120,348.00
SR ELEC UTIL GENERATION TECH	Electric	\$	123,384.00
SR ELEC UTIL GENERATION TECH	Electric	\$	120,348.00
SR ELECTRICAL ESTIMATOR	Electric	\$	101,220.00
SR ELECTRICAL ESTIMATOR	Electric	\$	101,220.00
SR ELECTRICIAN TECHNICIAN	Electric	\$	126,408.00
SR ENERGY SYSTEMS ANALYST	Electric	\$	104,064.00
SR ENGINEERING AIDE	Electric	\$	91,968.00
SR ENGINEERING AIDE	Electric	\$	89,760.00
SR ENGINEERING AIDE	Water & Sewer	\$	91,968.00
SR ENGINEERING AIDE	Public Works/Engineering	\$	91,968.00
SR ENGINEERING AIDE	Public Works/Engineering	\$	87,552.00
SR INSPECTOR (BUILDING)	Planning & Inspection	\$	120,276.00
SR INSPECTOR (ELECTRICAL)	Planning & Inspection	\$	98,952.00
SR KEY CUSTOMER REPRESENTATIVE	Electric	\$	120,276.00
SR LIBRARY ASST-ACQUISITIONS	Library	\$	81,348.00
SR LIBRARY ASST-ADMINISTRATION	Library	\$	85,452.00
SR LIBRARY ASST-PUBLIC SVC	Library	\$	81,348.00
SR LIBRARY ASST-PUBLIC SVC	Library	\$	83,340.00
SR PERMIT TECHNICIAN	Planning & Inspection	\$	87,552.00
SR POWER ANALYST	Electric	\$	122,976.00
SR POWER SYSTEM SCHEDLR/TRADER	Electric	\$	134,544.00
SR STAFF AIDE	City Manager	\$	96,456.00
SR STAFF AIDE	Fire	\$	96,456.00
SR TREE TRIMMER	Street/Auto Services	\$	78,528.00
SR TREE TRIMMER	Street/Auto Services	\$	78,528.00
SR WATER UTILITY ENGINEER	Water & Sewer	\$	112,272.00
STAFF AIDE - PUB WKS/RECYCLING	Street/Auto Services	\$	87,552.00
STAFF AIDE I	Fire	\$	83,340.00
STAFF AIDE II	Electric	\$	87,552.00
STAFF AIDE II	Electric	\$	83,340.00
STAFF ANALYST	Planning & Inspection	\$	96,456.00
STAFF ANALYST II	Planning & Inspection	\$	106,620.00
STREET MAINT FOREPERSON	Street/Auto Services	\$	109,152.00
STREET MAINT WORKER I	Street/Auto Services	\$	57,168.00
STREET MAINT WORKER I	Street/Auto Services	\$	60,072.00
STREET MAINT WORKER I	Street/Auto Services	\$	57,168.00
STREET MAINT WORKER II	Street/Auto Services	\$	66,480.00
STREET MAINT WORKER II	Street/Auto Services	\$	63,288.00
STREET MAINT WORKER II	Street/Auto Services	\$	63,288.00
STREET MAINT WORKER II	Street/Auto Services	\$	63,288.00
STREET MAINT WORKER II	Street/Auto Services	\$	63,288.00

Department				
STREET MAINT WORKER III Street/Auto Services \$ 76,740.00 STREET MAINT WORKER III Street/Auto Services \$ 73,224.00 STREET MAINT WORKER III Street/Auto Services \$ 76,740.00 STREET MAINT WORKER III Street/Auto Services \$ 76,740.00 STREET MAINT WORKER III Street/Auto Services \$ 76,740.00 STREET MAINT WORKER IV Street/Auto Services \$ 86,592.00 STREET MAINT WORKER IV Street/Auto Services \$ 84,564.00 STREET MAINT WORKER IV Street/Auto Services \$ 86,592.00 STREET SWEEPER OPERATOR Street/Auto Services \$ 131,424.00 STREET SWEEPER OPERATOR Street/Auto Services \$ 132,400.00	Job Description	Department	Anr	nual Salary
STREET MAINT WORKER III Street/Auto Services \$ 73,224.00 STREET MAINT WORKER III Street/Auto Services \$ 76,740.00 STREET MAINT WORKER III Street/Auto Services \$ 76,740.00 STREET MAINT WORKER III Street/Auto Services \$ 76,740.00 STREET MAINT WORKER IV Street/Auto Services \$ 86,592.00 STREET MAINT WORKER IV Street/Auto Services \$ 84,564.00 STREET MAINT WORKER IV Street/Auto Services \$ 86,592.00 STREET SWEEPER OPERATOR Street/Auto Services \$ 86,592.00 STREET SWEEPER OPERATOR Street/Auto Services \$ 86,592.00 STREET SWEEPER OPERATOR Street/Auto Services \$ 86,592.00 SUPERINT OF STREET & SOLID WAS Street/Auto Services \$ 133,608.00 SUPERINT OF STREET & SOLID WAS Street/Auto Services \$ 131,424.00 TIME & MATERIAL CLERK Water & Sewer \$ 89,760.00 TIME & MATERIAL CLERK Water & Sewer \$ 99,6456.00 TRASFIC FOREMAN/FOREWOMAN Street/Auto Services \$ 91,968.00 TROUBLESHOOTER - CERTIFIED Electric \$ 121,536.00 U	STREET MAINT WORKER III	Street/Auto Services	\$	69,756.00
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UTILITY SERVICES TECHNICIANFinance\$ 91,968.00UTILITY WORKERPublic Works/Engineering\$ 66,480.00WATER & SEWER SUPERINTENDENTWater & Sewer\$ 138,168.00WATER METER & SERV SUPRVWater & Sewer\$ 106,620.00WATER SERVICE TECHNICIAN IWater & Sewer\$ 76,740.00WATER SERVICE TECHNICIAN IIWater & Sewer\$ 84,564.00				
UTILITY WORKERPublic Works/Engineering\$ 66,480.00WATER & SEWER SUPERINTENDENTWater & Sewer\$ 138,168.00WATER METER & SERV SUPRVWater & Sewer\$ 106,620.00WATER SERVICE TECHNICIAN IWater & Sewer\$ 76,740.00WATER SERVICE TECHNICIAN IIWater & Sewer\$ 84,564.00				
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WATER METER & SERV SUPRV Water & Sewer \$ 106,620.00 WATER SERVICE TECHNICIAN I Water & Sewer \$ 76,740.00 WATER SERVICE TECHNICIAN II Water & Sewer \$ 84,564.00				
WATER SERVICE TECHNICIAN I Water & Sewer \$ 76,740.00 WATER SERVICE TECHNICIAN II Water & Sewer \$ 84,564.00				
WATER SERVICE TECHNICIAN II Water & Sewer \$ 84,564.00				
	WATER SERVICE TECHNICIAN II			
	WATER SERVICE TECHNICIAN II	Water & Sewer		

Job Description	Department	An	nual Salary
WATER SERVICE TECHNICIAN II	Water & Sewer	\$	84,564.00
WATER SERVICE TECHNICIAN II	Water & Sewer	\$	82,560.00
WATER SERVICE TECHNICIAN II	Water & Sewer	\$	84,564.00
WATER UTILITY ENGINEER	Water & Sewer	\$	99,228.00
WATER UTILITY ENGINEER	Water & Sewer	\$	94,488.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$	60,072.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$	60,072.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$	60,072.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$	66,480.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$	57,168.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$	57,168.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$	63,288.00
WATER/SEWER MAINT WORKER I	Water & Sewer	\$	63,288.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$	73,224.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$	76,740.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$	74,892.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$	73,224.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$	66,480.00
WATER/SEWER MAINT WORKER II	Water & Sewer	\$	76,740.00
WEB MANAGER	Information Technology	\$	104,220.00